

Pacific Prime's Global Employee Benefits Trends Report 2022

With Gen Z entering the workforce and employees leaving their jobs en masse, 2022 is an interesting time for the global employee benefits sector. Here are **the top 5 employee benefits trends in 2022**.



1 A marked rise in office-based perks as the pandemic subsides



Employers aiming for a return-to-office strategy must ensure a reasonable transition period and prioritize a positive workplace culture.

2 HR technology and tools are getting increasingly sophisticated

The world has digitalized since the pandemic and employee monitoring software now forms the bulk of how managers and leaders see how employees are managing their work, projects, productivity levels, and more in the workplace.



3 Companies are rethinking their approach to holistic wellness



Mental health remains a top concern for workplaces in 2022. It is an area that both employees and employers can't overlook, as failing to address such issues can lead to more problems down the line.

4 Employee benefits 'go green' as Gen Z transforms the workplace

As Gen Z takes over the workplace, companies need to start making changes starting from their core values to workspaces and corporate structure with ideologies and resources that matter to the new generation.



5 Fairness and equality are evolving in the era of remote work



82% of employees report working environment lacks fairness

The importance of fairness in the workplace, its impact on the employee experience, and what is considered a fair workplace is only evolving as more and more companies enable remote working.



Download your **FREE** copy to learn more about **the latest employee benefits trends**.

Pacific Prime's Global Employee Benefits Trends Report 2022 captures the ever-changing world of employee benefits in a way that is simple and easy to understand.

The report also features:



Insights from industry leaders



In-depth analysis of key trends



Case studies from different MNCs



Industry data in the form of charts and graphs

